

# Employee Enrollment Application For 1-50 Employee Small Groups<sup>1</sup> Georgia



You, the employee, must complete this application. You are solely responsible for its accuracy and completeness.  
To avoid the possibility of delay, answer all questions and be sure to sign and date your application.

Please complete in black ink only.

Section A: Employee Information					
Last name		First name		M.I.	Social Security no. <sup>2</sup> (required)
Home address – Street and PO Box if applicable					
City		County		State	ZIP code
Marital status <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Domestic Partner		Primary phone no.		Secondary phone no.	
Employee email address					
Employer name				Group no. (if known)	
Employer street address					
City		County		State	ZIP code
Employment status: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Disabled <input type="checkbox"/> Retired		Income reported by: <input type="checkbox"/> W-2 <input type="checkbox"/> 1099 <input type="checkbox"/> Other: _____			
Date of hire (MM/DD/YYYY)	Date of full-time employment (MM/DD/YYYY)	Date waiting period begins (MM/DD/YYYY)	No. of hours worked per week		
Section B: Application Type					
<b>Select one</b>					
<input type="checkbox"/> New enrollment	<input type="checkbox"/> COBRA –			Qualifying event date	
<input type="checkbox"/> Open enrollment (not applicable for Life and Disability)	Select qualifying event	<input type="checkbox"/> Reduction in hours	<input type="checkbox"/> Death	_____	
<input type="checkbox"/> Rehire – Rehire date: _____	<input type="checkbox"/> Left employment	<input type="checkbox"/> Divorce or legal separation			
	<input type="checkbox"/> Loss of dependent child status	<input type="checkbox"/> Covered employee's Medicare entitlement			
	<input type="checkbox"/> Medicare				

1 A small group must have at least one eligible employee, in addition to the business owner. A spouse cannot be the only eligible employee.  
2 Blue Cross and Blue Shield of Georgia (BCBSGA) is required by the Internal Revenue Service to collect this information.





Social Security no.

**Section D: Coverage Information – All fields required. Attach a separate sheet if necessary.**

Dependent information must be completed for all additional dependents (if any) to be covered under this coverage. An eligible dependent may be your spouse or domestic partner, your children, or your spouse or domestic partner's children (to the end of the calendar month in which they turn age 26 unless they qualify as a disabled person). List all dependents beginning with the eldest.

Court ordered health care coverage?  Yes  No If yes, attach legal documentation.

Employee last name		First name		M.I.	
Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Disabled <input type="checkbox"/> Yes <input type="checkbox"/> No	Birthdate (MM/DD/YYYY)	Relationship to applicant Self		
Primary Care Physician (PCP) name			PCP ID no.	Existing patient? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Spouse/Domestic Partner last name		First name		M.I.		Social Security no. <sup>1</sup> (required)	
Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Disabled <input type="checkbox"/> Yes <input type="checkbox"/> No	Birthdate (MM/DD/YYYY)	Relationship to applicant <input type="checkbox"/> Spouse <input type="checkbox"/> Domestic Partner				
PCP name			PCP ID no.	Existing patient? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Dependent last name		First name		M.I.		Social Security no. <sup>1</sup> (required)	
Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Disabled <input type="checkbox"/> Yes <input type="checkbox"/> No	Birthdate (MM/DD/YYYY)	Relationship to applicant <input type="checkbox"/> Child <input type="checkbox"/> Other If other, what is relationship? _____				
PCP name			PCP ID no.	Existing patient? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Does this dependent have a different address? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please enter: _____							

Dependent last name		First name		M.I.		Social Security no. <sup>1</sup> (required)	
Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Disabled <input type="checkbox"/> Yes <input type="checkbox"/> No	Birthdate (MM/DD/YYYY)	Relationship to applicant <input type="checkbox"/> Child <input type="checkbox"/> Other If other, what is relationship? _____				
PCP name			PCP ID no.	Existing patient? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Does this dependent have a different address? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please enter: _____							

Dependent last name		First name		M.I.		Social Security no. <sup>1</sup> (required)	
Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Disabled <input type="checkbox"/> Yes <input type="checkbox"/> No	Birthdate (MM/DD/YYYY)	Relationship to applicant <input type="checkbox"/> Child <input type="checkbox"/> Other If other, what is relationship? _____				
PCP name			PCP ID no.	Existing patient? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Does this dependent have a different address? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please enter: _____							

<sup>1</sup> BCBSGA is required by the Internal Revenue Service to collect this information.

Social Security no. \_\_\_\_\_

**Section E: Other Group Coverage**

Are you or anyone applying for coverage currently eligible for Medicare?  Yes  No

If yes, give name: \_\_\_\_\_

Medicare ID no.	Part A effective date	Part B effective date	Medicare eligibility reason (check all that apply) <input type="checkbox"/> Age <input type="checkbox"/> Disability <input type="checkbox"/> ESRD: Onset date: _____
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Medicare Part D ID no.	Medicare Part D Carrier	Part D effective date
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On the day your coverage begins, will you or a family member be covered by Medicare?  Yes  No

On the day your coverage begins, will you or a family member be covered by other health coverage?  Yes  No

On the day your coverage begins, will you or a family member be covered by other dental coverage?  Yes  No

If yes to any of these questions, please provide the following:

Name of person covered (Last name, first, M.I.)	Type (check one)	Coverage (check all that apply)	Carrier name	Carrier phone no.	Policy ID no.	Dates (if applicable)
	<input type="checkbox"/> Individual <input type="checkbox"/> Group <input type="checkbox"/> Medicare	<input type="checkbox"/> Health <input type="checkbox"/> Dental				Start: _____ End: _____
	<input type="checkbox"/> Individual <input type="checkbox"/> Group <input type="checkbox"/> Medicare	<input type="checkbox"/> Health <input type="checkbox"/> Dental				Start: _____ End: _____
	<input type="checkbox"/> Individual <input type="checkbox"/> Group <input type="checkbox"/> Medicare	<input type="checkbox"/> Health <input type="checkbox"/> Dental				Start: _____ End: _____
	<input type="checkbox"/> Individual <input type="checkbox"/> Group <input type="checkbox"/> Medicare	<input type="checkbox"/> Health <input type="checkbox"/> Dental				Start: _____ End: _____
	<input type="checkbox"/> Individual <input type="checkbox"/> Group <input type="checkbox"/> Medicare	<input type="checkbox"/> Health <input type="checkbox"/> Dental				Start: _____ End: _____

**Section F: Waiver/Declining Coverage**

**Medical Coverage**

Medical coverage declined for – check all that apply:  Myself  Spouse/Domestic Partner  Dependent(s)

Reason for declining coverage – check all that apply:

Covered by spouse's/domestic partner's group coverage

Enrolled in other Insurance –Please provide company name and plan: \_\_\_\_\_

Enrolled in Individual coverage

Spouse covered by employer's group medical Coverage

Medicare/Medicaid/VA

Other – please explain: \_\_\_\_\_

No coverage

**Dental Coverage**

Dental coverage declined for – check all that apply:  Myself  Spouse/Domestic Partner  Dependent(s)

Reason for declining coverage – check all that apply:

Covered by spouse's/domestic partner's group coverage

Enrolled in other Insurance –Please provide company name and plan: \_\_\_\_\_

Enrolled in Individual coverage

Spouse covered by employer's group medical Coverage

Medicare/Medicaid/VA

Other – please explain: \_\_\_\_\_

No coverage

**Vision Coverage**

Vision coverage declined for – check all that apply:  Myself  Spouse/Domestic Partner  Dependent(s)

Reason for declining coverage – check all that apply:

Covered by spouse's/domestic partner's group coverage

Enrolled in other Insurance –Please provide company name and plan: \_\_\_\_\_

Enrolled in Individual coverage

Spouse covered by employer's group medical Coverage

Medicare/Medicaid/VA

Other – please explain: \_\_\_\_\_

No coverage

**Life Coverage**

\*Life/AD&D coverage declined for:  Myself  
 Spouse, Domestic Partner and Dependent coverage not available if life coverage is waived/declined.

Dependent Life coverage declined for:  Spouse/Domestic Partner and Dependents

Short Term Disability coverage declined for:  Myself

Long Term Disability coverage declined for:  Myself

Optional Supplemental/Voluntary coverage declined for:  Myself

Optional Supplemental/Voluntary Dependent Life coverage declined for:  Spouse/Domestic Partner and Dependents

Voluntary Short Term Disability coverage declined for:  Myself

Voluntary Long Term Disability coverage declined for:  Myself

Reason for declining coverage – check all that apply:

Covered by spouse's/domestic partner's group coverage

Enrolled in other Insurance –Please provide company name and plan: \_\_\_\_\_

Enrolled in Individual coverage

Spouse covered by employer's group medical Coverage

Medicare/Medicaid/VA

Other – please explain: \_\_\_\_\_

No coverage

\*I hereby certify that I have been given the opportunity to apply for the available group life benefits offered by my employer, the benefits have been explained to me, and I and/or my dependent(s) decline to participate. Neither I nor my dependent(s) were induced or pressured by my employer, agent, or life carrier, into declining this coverage, but elected of my (our) own accord to decline coverage. I understand that if I wish to apply for such coverage in the future, I may be required to provide evidence of insurability at my expense.

Sign here **only** if you are **declining** coverage.

Signature of applicant <b>X</b>	Printed name	Social Security no. _____	Date (MM/DD/YYYY) _____
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**Section G: Terms, Conditions and Authorizations**

Please read this section carefully before signing the application.

**Eligible employee:**

- An active employee of the Employer who works the number of hours per week to be eligible for benefits as defined by the Employer and approved by Blue Cross and Blue Shield of Georgia (BCBSGA) as of the effective date. Employment must be verifiable from state or federal wage tax reports.
- An employee, as defined above, who enters into employment after the coverage effective date and who completes the group imposed waiting period for eligibility (if any) and applies for coverage within 30 days.
- Any other class of persons identified by the Employer, provided that written approval of their eligibility is obtained from the Company(ies); or
- Employees eligible for continuous coverage under state or federal laws.

Eligible employee does not include independent contractors (whose compensation is reported on IRS Form 1099) and directors and officers of the Group Policyholder if they do not work the required number of hours per week described above.

**Eligible dependent:**

- Employee's spouse, or children age 26 or younger, which includes a newborn, natural child, or a child placed with the employee for adoption, a stepchild or any other child for whom the employee has legal guardianship or court ordered custody. The age limit for enrolling a child is age 26. Coverage for children will end on the last day of the month in which the children reach age 26.
- The age limit of 26 does not apply for the initial enrollment or maintaining enrollment of an unmarried child who cannot support himself or herself because of mental retardation, mental illness, or physical incapacity that began prior to the child reaching the age limit. Coverage may be obtained for the child who is beyond the age limit at the initial enrollment if the employee provides proof of handicap and dependence at the time of enrollment. (The employee may be asked to provide a physician's certification of the dependent's condition.)
- Dependents eligible for continuous coverage under state or federal laws.

As an eligible employee, I am requesting coverage for myself and all eligible dependents listed and authorize my employer to deduct any required contributions for this insurance from my earnings. All statements and answers I have given are true and complete. I understand it is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits. I understand all benefits are subject to conditions stated in the Group Contract and coverage document.

**In signing this application I represent that:** I have read or have had read to me the completed application, and I realize any false statement or misrepresentation in the application may result in loss of coverage.

I certify each Social Security number listed on this application is correct.

I understand that I may not assign any payment under my BCBSGA program. I agree to have money taken from my wages/pension, if necessary, to cover the premium cost for the coverage applied for.

I am asking for the coverage I chose on this form. If I made choices that are not available to me, I agree that my choices may be changed to those on the employer's application.

I understand that, to the extent allowed by law, BCBSGA reserves the right to accept or decline this application for coverage (and that Greater Georgia Life Insurance Company (GGL) may accept only certain people or terms for coverage), and that no right is created by my application for coverage.

I also understand that I may not be covered for pre-existing conditions for Long Term Disability and Short Term Disability, if applicable. (See the policy/certificate for important information).

I agree that I will let my employer know right away of any changes that would make me or any dependent(s) ineligible for this coverage.

By signing this application, I agree to the taping or monitoring of any phone calls between BCBSGA and myself.

By signing below, I (primary applicant) agree to receive my plan-related communications either by email or electronically. This may include my certificate, evidence of coverage, explanation of benefits statements, required notices or helpful information to get the most out of my plan. I agree to provide and update BCBSGA with my current email address. I know that at any time I can change my mind and request a copy of these materials (or any specific materials) by mail, by contacting BCBSGA.

**For Health Savings Account enrollees:** Except as otherwise provided in any agreement between me and the financial custodian, the custodian of my Health Savings Account (HSA), I understand that my authorization is required before the financial custodian may provide BCBSGA with information regarding my HSA. I hereby authorize the financial custodian to provide BCBSGA with information about my HSA, including account number, account balance and information regarding account activity. I also understand that I may provide BCBSGA with a written request to revoke my authorization at any time.

**Coverage Option:** If your employer/group offers HMO coverage which does not permit you to receive the full range of covered services from the provider of your choice, you will also have the option at the time of your initial enrollment and at each renewal to choose a health care plan allowing you to access care from the provider of your choice ("point-of-service" plan). This point-of-service plan may be offered by the HMO, BCBSGA or by another carrier.

**Abbreviated Notice of Insurance Information Practices Privacy Act.** Georgia state law establishes standards for the collection, use and disclosure of information gathered in connection with insurance transactions. The application attached to this notice contains specific personal questions about you and your dependents. We are required to advise you that personal information may be collected from persons other than you or other individuals proposed for coverage. An investigative consumer report may be made to help us obtain additional medical data from physicians or hospitals.

**All Data Confidential.** O.C.G.A. section 33-39-5, subsection (c) (1 through 4) requires that: 1. Personal information may be collected from persons other than the individual or individuals proposed for coverage; 2. Such information as well as other personal or privileged information subsequently collected by the insurance institution or agent may in certain circumstances be disclosed to third parties without authorization; 3. A right of access and correction exists with respect to all personal information collected; 4. The notice prescribed in subsection (b) of the above referenced Code section will be furnished to the applicant or policyholder upon request.

**Access to Your Data.** You have the right to see or obtain a photocopy of your personal information which we have. You also have the right to send us a written request if you want any of your personal information to be amended, corrected or deleted. If you wish to have a more detailed explanation of our information practices, please contact Blue Cross and Blue Shield of Georgia, Inc. or Blue Cross Blue Shield Healthcare Plan of Georgia, Inc., Customer Service Department, Post Office Box 7368, Columbus, Georgia 31908-7368.

Sign  
here

Applicant signature

X

Date (MM/DD/YYYY)

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**Special Enrollment Rights**

If you declined enrollment for yourself or your dependent(s) (including a spouse) because of other health insurance or group health plan coverage, you may be able to enroll yourself and your dependent(s) in this plan if you or your dependent(s) lose eligibility for the other health insurance or group health plan coverage (or if the employer stops contribution towards your coverage or your dependent's other coverage). However, you must request enrollment within 31 days after coverage ends (or after the employer stops contribution toward the other coverage). In addition, if you have a dependent as a result of marriage, birth, adoption or placement for adoption, you may be able to enroll yourself and your dependent(s) provided that you request enrollment within 31 days after the marriage, birth, adoption or placement for adoption. I also understand that my dependents and I may enroll under two additional circumstances:

- Either your or your dependent's Medicaid or Children's Health Insurance Program (CHIP) coverage is terminated as a result of loss of eligibility; or
- You or your dependent becomes eligible for a subsidy (state premium assistance program).

In these cases, you may be able to enroll yourself and your dependents provided that you request enrollment within 60 days of the loss of Medicaid/CHIP or of the eligibility determination.



# Get help in your language

## Language Assistance Services



Curious to know what all this says? We would be too. Here's the English version:

If you need assistance to understand this document in an alternate language, you may request it at no additional cost by calling the Member Services number (855-738-6652). (TTY/TDD: 711)

Separate from our language assistance program, we make documents available in alternate formats for members with visual impairments. If you need a copy of this document in an alternate format, please call the Member Services telephone number on the back of your ID card.

### Spanish

Si necesita ayuda para entender este documento en otro idioma, puede solicitarla sin costo adicional llamando al número de Servicios para Miembros (855-738-6652). (TTY/TDD: 711)

### Amharic

ይህንን ሰነድ ለመረዳት በአማራጭ ቋንቋ እርዳታ ማግኘት ከፈለጉ፣ የአባል አገልግሎቶች ቁጥርን (855-738-6652) በመደወል ያለምንም ክፍያ ማግኘት ይችላሉ። (TTY/TDD: 711)

### Arabic

إذا احتجت إلى المساعدة لفهم هذا المستند بلغة أخرى، فيمكنك طلب المساعدة دون تكلفة إضافية من خلال الاتصال برقم خدمات الأعضاء (855-738-6652). (TTY/TDD: 711)

### Chinese

如果您需要協助以便以另一種語言理解本文件，您可以撥打成員服務號碼(855-738-6652)請求免費協助。(TTY/TDD: 711)

### Farsi

در صورتی که برای درک این سند به زبانی دیگر نیازمند کمک هستید، می‌توانید بدون هیچ هزینه اضافی این را درخواست کنید. برای این کار با مرکز خدمات اعضاء به شماره (855-738-6652) تماس بگیرید. (TTY/TDD: 711)

### French

Si vous avez besoin d'aide pour comprendre ce document dans une autre langue, vous pouvez en faire la demande gratuitement en appelant les Services destinés aux membres au numéro suivant : 855-738-6652. (TTY/TDD: 711)

### German

Falls Sie Hilfe in einer anderen Sprache benötigen, um dieses Dokument zu verstehen, können Sie diese kostenlos anfordern, indem Sie die Servicenummer für Mitglieder anrufen (855-738-6652). (TTY/TDD: 711)

## Gujarati

વૈકલ્પિક ભાષામાં આ દસ્તાવેજો સમજવામાં તમને કોઈ મદદની જરૂર હોય તો તમે મેમ્બર સર્વિસ નંબર (855-738-6652). પર કોલ કરીને કોઈપણ વધારાના ખર્ચ વિના વિનંતી કરી શકો છો. (TTY/TDD: 711)

## Haitian

Si ou bezwen èd pou konprann dokiman sa a nan yon lòt lang, ou kapab rele nimewo Manm Sèvis la pou mande asistans gratis nan nimewo (855-738-6652). (TTY/TDD: 711)

## Hindi

अगर आपको यह दस्तावेज़ वैकल्पिक भाषा में समझने के लिए सहायता की ज़रूरत है, तो आप सदस्य सेवाएँ नंबर (855-738-6652) पर कॉल करके अतिरिक्त लागत के बिना इसके लिए अनुरोध कर सकते हैं। (TTY/TDD: 711)

## Japanese

この書面を他の言語で理解するための支援が必要な場合には、メンバーサービス番号 (855-738-6652) に電話して支援を求めることができます。追加費用はかかりません。(TTY/TDD: 711)

## Korean

다른 언어로 본 문서를 이해하기 위해 도움이 필요하실 경우, 추가 비용 없이 회원 서비스 번호(855-738-6652)로 전화를 걸어 도움을 요청할 수 있습니다. (TTY/TDD: 711)

## Portuguese-Europe

Se necessitar de ajuda para compreender este documento noutra idioma, poderá solicitá-la gratuitamente ligando para o número dos Serviços para Membros (855-738-6652). (TTY/TDD: 711)

## Russian

Если вам нужна помощь, чтобы понять содержание настоящего документа на другом языке, вы можете бесплатно запросить ее, позвонив в отдел обслуживания участников (855-738-6652). (TTY/TDD: 711)

## Vietnamese

Nếu quý vị cần hỗ trợ để hiểu được tài liệu này bằng một ngôn ngữ thay thế, quý vị có thể yêu cầu mà không tốn thêm chi phí bằng cách gọi số của Dịch Vụ Thành Viên (855-738-6652). (TTY/TDD: 711)

### It's important we treat you fairly

That's why we follow federal civil rights laws in our health programs and activities. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people with disabilities, we offer free aids and services. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711). If you think we failed to offer these services or discriminated based on race, color, national origin, age, disability, or sex, you can file a complaint, also known as a grievance. You can file a complaint with our Compliance Coordinator in writing to Compliance Coordinator, P.O. Box 27401, Mail Drop VA2002-N160, Richmond, VA 23279. Or you can file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201 or by calling [1-800-368-1019](tel:1-800-368-1019) (TDD: 1-800-537-7697) or online at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>. Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Life and Disability products are underwritten by Greater Georgia Life Insurance Company (GGL) using the trade name Anthem Life. Blue Cross and Blue Shield of Georgia, Inc., Blue Cross Blue Shield Healthcare Plan of Georgia, Inc., and Greater Georgia Life Insurance Company are independent licensees of the Blue Cross and Blue Shield Association. The Blue Cross and Blue Shield names and symbols are registered marks of the Blue Cross and Blue Shield Association.